

Position: Kitchen Assistant

Position Overview: Kitchen Assistants support the Head Cook in preparing and serving meals for campers and staff, ensuring a clean, organized, and efficient kitchen environment. They play a key role in maintaining food safety standards and fostering a positive dining experience for the camp community.

Reporting and Relationships: The Kitchen Assistants will work closely with all kitchen staff. They report to the Head Cook.

Expected Pay and Benefits:

- Weekly Pay: \$525-\$600 (*based on experience*)
- Season End Performance Bonus¹: \$1200
- Room and board included (valued at \$69.40/week)
- Travel support to camp at the beginning and end of camp

Key Responsibilities (include but not limited to the following):

- **Food Preparation Assistance:** Support the Head Cook with food preparation tasks, such as washing, chopping, and assembling ingredients for meals.
- **Serving:** Assist in serving meals to campers and staff, ensuring smooth and efficient meal distribution.
- **Kitchen Clean-Up:** Maintain cleanliness and organization in the kitchen, including washing dishes, sanitizing surfaces, and managing waste.
- **Equipment Care:** Handle kitchen equipment responsibly and report any issues, damage, or malfunctions to the Head Cook promptly.
- **Inventory Management:** Assist with inventory checks, notifying the Head Cook of any supply needs and helping with end-of-season inventorying of equipment.
- **Adherence to Policies:** Follow all camp Policies and Procedures, particularly those related to health, safety, and hygiene.

Core Expectations:

- **Supportive Attitude:** Maintain a positive, cooperative approach when working with kitchen staff and other camp personnel.
- **Work Area Maintenance:** Keep workstations clean and organized, contributing to a welcoming and sanitary environment.
- **Flexibility:** Be ready to take on various tasks as needed to support the efficient operation of the kitchen and overall camp activities.
- **Communication:** Communicate effectively with the Head Cook and other kitchen staff, ensuring clear understanding of tasks and expectations.
- **Camp Engagement:** Once kitchen duties are completed, assist with general camp activities as directed by the Head Cook or camp leadership.

Qualifications:

- **18+ years old.**
- **Enrolled as a student.**
- **Risk Assessment:** A Police Check with Vulnerable Sector Screening is required for this position.
- **Experience:** Previous experience in a kitchen or food service setting (preferred but not required).
- **Skills:** Basic food preparation skills, ability to follow instructions, and good time management.
- **Physical Requirements:** Ability to stand for extended periods, lift light to moderate loads, and work in a warm environment.
- **Interpersonal Skills:** Friendly demeanor, teamwork, and effective communication.

About Rainbow Camp:

Rainbow Camp provides a safe, empowering, and fun place, in nature, where 2SLGBTQ+ and allied youth can explore their gender identities, freely express themselves, and form new friendships in a supportive and caring environment.

Our Core Values:

- **Inclusivity:** Make every camper feel welcomed, seen, and validated, respectful of their gender identity or sexual orientation. We strive to create an environment where campers feel secure and supported to be themselves. (Our staff complement are role models of this value.)
- **Diversity:** We respect and celebrate the full spectrum of identities within the 2SLGBTQ+ community and allies as they emerge and evolve.
- **Joy:** We believe that summer camp should be a fun and memorable experience for all. We provide activities and opportunities for campers to explore their interests and build new skills.
- **Self Expression:** We encourage self-discovery and growth of authentic selves, and the confidence and tools to express themselves, at camp and once they return home.
- **Community:** We cultivate an accepting, supportive community where campers can find acceptance and form new and lifelong friendships. Supporting campers by giving them the tools to be more engaged in their home communities.
- **Inspiration:** We aim to inspire campers to be confident in who they are, and speak up for themselves in their families and communities. We also want to inspire our campers to make positive change in the world around them when they are ready to.
- **Education:** Providing educational programming with measurable learning objectives, that foster understanding and acceptance of the 2SLGBTQ+ community is core to our purpose. We believe that the educational approach is key to breaking down barriers and creating a more inclusive society.

To Apply: No cover letter or resume necessary. Apply online at rainbowcamp.campbrainstaff.com

¹: Performance bonus is entirely at the discretion of WFA. Factors in the evaluation include but are not limited to completing the season, work performance, and helping with all tasks related to preparing the camp for closure at the end