

Position: Head Cook

Position Overview: The Head Cook oversees all aspects of meal preparation and kitchen operations, ensuring the delivery of nutritious, high-quality meals for campers and staff. This role includes menu planning, inventory management, and maintaining a clean, safe, and organized kitchen environment that adheres to health and safety standards.

Reporting and Relationships: The Head Cook will work closely with kitchen staff. They report to the Director.

Expected Pay and Benefits:

- Seasonal salary negotiable, based on experience
- Room and board included (valued at \$69.40/week)
- Travel support to camp at the beginning and end of camp

Key Responsibilities (include but not limited to the following):

- **Camper Experience:** Create a welcoming and inclusive environment that ensures every camper has a memorable and enjoyable camp experience.
- **Menu Planning:** Develop balanced, nutritious, and camper-friendly menus that accommodate a variety of dietary needs and preferences, including vegetarian, vegan, gluten-free, and allergy-friendly options.
- **Food Ordering and Inventory Management:** Oversee the procurement of ingredients and kitchen supplies, managing budget constraints, and maintaining an organized inventory.
- **Meal Preparation and Cooking:** Prepare, cook, and serve meals in a timely manner, ensuring that food is appealing and served at appropriate temperatures.
- **Supervision of Kitchen Staff:** Lead, train, and manage the kitchen team, assigning tasks and ensuring that kitchen staff adhere to health and safety protocols and maintain cleanliness.
- **Sanitation and Safety Compliance:** Enforce strict health, safety, and hygiene practices within the kitchen and dining areas, following all local health department regulations and camp policies.
- **Meal Service Coordination:** Ensure that meals are served on schedule, coordinating with the camp schedule to align mealtimes with camp activities.
- **Food Waste Management:** Implement strategies to minimize food waste and maximize the efficient use of ingredients.
- **Emergency Preparedness:** Maintain a backup plan for meal preparation in case of unforeseen issues, such as supply shortages or equipment failure.

Core Expectations:

- **Leadership and Teamwork:** Create a positive working environment within the kitchen, fostering teamwork and motivating staff to perform at their best.
- **Flexibility and Adaptability:** Be prepared to adjust meal plans as needed based on camper feedback, supply availability, or special events.
- **Time Management:** Manage time effectively to prepare and serve meals promptly and ensure the kitchen operates smoothly.

- **Communication:** Maintain clear communication with camp leadership regarding any kitchen-related issues, such as supply needs or special dietary concerns.
- **Inclusivity:** Be sensitive and responsive to cultural and personal dietary preferences, ensuring all campers and staff feel included and respected.

Qualifications:

- **Risk Assessment:** A Police Check with Vulnerable Sector Screening is required for this position.
- **Experience:** Minimum of 2-3 years of experience as a cook or head chef, preferably in a high-volume environment or camp setting.
- **Certifications:** Food Safety Certification (required), additional culinary training or certifications (preferred).
- **Skills:** Strong leadership, multitasking, and organizational skills. Ability to create menus that accommodate diverse dietary needs.
- **Physical Requirements:** Ability to stand for long periods, lift heavy pots and supplies, and work in a warm environment.
- **Interpersonal Skills:** Excellent communication skills and a positive, team-oriented attitude.

About Rainbow Camp:

Rainbow Camp provides a safe, empowering, and fun place, in nature, where 2SLGBTQ+ and allied youth can explore their gender identities, freely express themselves, and form new friendships in a supportive and caring environment.

Our Core Values:

- **Inclusivity:** Make every camper feel welcomed, seen, and validated, respectful of their gender identity or sexual orientation. We strive to create an environment where campers feel secure and supported to be themselves. (Our staff complement are role models of this value.)
- **Diversity:** We respect and celebrate the full spectrum of identities within the 2SLGBTQ+ community and allies as they emerge and evolve.
- **Joy:** We believe that summer camp should be a fun and memorable experience for all. We provide activities and opportunities for campers to explore their interests and build new skills.
- **Self Expression:** We encourage self-discovery and growth of authentic selves, and the confidence and tools to express themselves, at camp and once they return home.
- **Community:** We cultivate an accepting, supportive community where campers can find acceptance and form new and lifelong friendships. Supporting campers by giving them the tools to be more engaged in their home communities.
- **Inspiration:** We aim to inspire campers to be confident in who they are, and speak up for themselves in their families and communities. We also want to inspire our campers to make positive change in the world around them when they are ready to.
- **Education:** Providing educational programming with measurable learning objectives, that foster understanding and acceptance of the 2SLGBTQ+ community is core to our purpose. We believe that the educational approach is key to breaking down barriers and creating a more inclusive society.

To Apply: No cover letter or resume necessary. Apply online at rainbowcamp.campbrainstaff.com