

Position: Camp Medic

Position Overview: Medic oversees the health and safety of all campers and staff by managing first aid, administering medications, and responding to medical needs and emergencies. This role ensures a safe, supportive environment by maintaining health records and providing compassionate care.

Reporting and Relationships: Medic will work closely with the leadership team and report to the Camp Director.

Expected Pay and Benefits:

- Weekly Pay: \$600
- Season End Performance Bonus¹: \$1500
- Room and board included (valued at \$69.40/week)
- Travel support to camp at the beginning and end of camp

Anticipated Start: June 16, 2025 **Anticipated End:** Aug 22, 2025

(flexibility to split this role by multiple people if compatible schedules allow for the entire summer to be covered)

- Leadership Team Training June 16th- 21st
- Staff Training: June 23rd - July 4th
- Camp: July 6th - Aug 15th
- Camp closing: Aug 17th - 22nd

Key Responsibilities (include but not limited to the following):

- **Medical Care and First Aid:** Provide prompt and efficient first aid and medical care to campers and staff as needed, responding to emergencies and non-emergency health concerns.
- **Medication Management:** Collect, review, and manage all camper medications upon arrival, ensuring all prescription medications are in original packaging with clear instructions. Securely store all medications and coordinate with counselors for scheduled administration.
- **Health Records Maintenance:** Maintain accurate and confidential health records for all campers and staff, logging medications administered, treatments provided, and any incidents.
- **Health Screenings:** Conduct initial health screenings during camper check-in to identify any pre-existing conditions or health concerns.
- **Health and Safety Compliance:** Familiarize yourself with and adhere to camp Policies and Procedures, as well as state and local health regulations, ensuring a safe environment for all.
- **Camp Engagement:** Support campers emotionally and socially, participating in activities as needed to promote a supportive camp community.
- **Emergency Preparedness:** Be on call and equipped with a walkie-talkie for emergency communication. Post your current location on the health office door when outside the office.
- **Collaboration:** Work with camp leadership and staff to ensure that camper health needs are communicated effectively and that everyone is informed of medical protocols and procedures.

Core Expectations:

- **Camper and Staff Support:** Welcome and assist campers upon arrival, providing information on health facilities and routines. Create opportunities to build rapport with campers to ensure they feel comfortable discussing health needs.
- **Confidentiality:** Protect camper and staff health information and discuss details only with authorized personnel, maintaining professional discretion at all times.
- **Proactive Communication:** Report significant health concerns to the Director, Assistant Director, Program Director, or other designated leadership as needed.
- **Preparedness and Accessibility:** Always carry a first aid kit and be ready to respond promptly to any incidents. Maintain a tidy and stocked health office, ensuring all necessary medical supplies are available.
- **Time Management:** Be punctual and organized, managing your schedule to be available during designated hours and on call for emergencies.

Qualifications:

- **Experience:** Prior experience as a nurse, paramedic, or health practitioner in a clinical or camp setting.
- **Certifications:** Current First Aid, CPR, and nursing or EMT certification (required).
- **Risk Assessment:** A Police Check with Vulnerable Sector Screening is required for this position.
- **Skills:** Strong organizational and communication skills, with the ability to stay calm and effective under pressure.
- **Interpersonal Skills:** Empathetic, patient, and approachable, fostering a supportive and caring environment for campers and staff.
- **Physical Requirements:** Ability to move quickly in case of emergencies, lift medical equipment, and work in a fast-paced camp setting.

About Rainbow Camp:

Rainbow Camp provides a safe, empowering, and fun place, in nature, where 2SLGBTQ+ and allied youth can explore their gender identities, freely express themselves, and form new friendships in a supportive and caring environment.

Our Core Values:

- **Inclusivity:** Make every camper feel welcomed, seen, and validated, respectful of their gender identity or sexual orientation. We strive to create an environment where campers feel secure and supported to be themselves. (Our staff complement are role models of this value.)
- **Diversity:** We respect and celebrate the full spectrum of identities within the 2SLGBTQ+ community and allies as they emerge and evolve.
- **Joy:** We believe that summer camp should be a fun and memorable experience for all. We provide activities and opportunities for campers to explore their interests and build new skills.
- **Self Expression:** We encourage self-discovery and growth of authentic selves, and the confidence and tools to express themselves, at camp and once they return home.

- **Community:** We cultivate an accepting, supportive community where campers can find acceptance and form new and lifelong friendships. Supporting campers by giving them the tools to be more engaged in their home communities.
- **Inspiration:** We aim to inspire campers to be confident in who they are, and speak up for themselves in their families and communities. We also want to inspire our campers to make positive change in the world around them when they are ready to.
- **Education:** Providing educational programming with measurable learning objectives, that foster understanding and acceptance of the 2SLGBTQ+ community is core to our purpose. We believe that the educational approach is key to breaking down barriers and creating a more inclusive society.

To Apply: No cover letter or resume necessary; Apply online at rainbowcamp.campbrainstaff.com

¹: Performance bonus is entirely at the discretion of WFA. Factors in the evaluation include but are not limited to completing the season, work performance, and helping with all tasks related to preparing the camp for closure at the end